

## **Slayton Police Department**

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### **Use of Body Worn Camera Policy**

#### **1.0 PURPOSE:**

The primary purpose of using body-worn-cameras (BWCs) is to capture evidence arising from police-citizen encounters. This policy sets forth guidelines governing the use of BWCs and administering the data that results. Compliance with these guidelines is mandatory, but it is recognized that officers must also attend to other primary duties and the safety of all concerned, sometimes in circumstances that are tense, uncertain, and rapidly evolving.

#### **2.0 POLICY:**

It is the policy of this department to authorize and require the use of department-issued BWCs as set forth below, and to administer BWC data as provided by law.

#### **3.0 SCOPE:**

This policy governs the use of BWCs in the course of official duties. It does not apply to the use of squad-based (dash-cam) recording systems. The chief or chief's designee may supersede this policy by providing specific instructions for BWC use to individual officers, or providing specific instructions pertaining to particular events or classes of events, including but not limited to political rallies and demonstrations. The chief or designee may also provide specific instructions or standard operating procedures for BWC use to officers assigned to specialized details, such as carrying out duties in courts or guarding prisoners or patients in hospitals and mental health facilities.

#### **4.0 COMPLIANCE:**

Supervisors shall monitor for compliance with this policy. The unauthorized access to or disclosure of BWC data may constitute misconduct and subject individuals to disciplinary action and criminal penalties pursuant to Minn. Stat. § 13.09.

#### **5.0 DEFINITIONS:**

**5.1 MGDPA or Data Practices Act** refers to the Minnesota Government Data Practices Act, Minn. Stat. § 13.01, et seq.

**5.2 Records Retention Schedule** refers to the General Records Retention Schedule for Minnesota Cities.

**5.3 Evidentiary value** means that the information may be useful as proof in a criminal prosecution, related civil or administrative proceeding, further investigation of an actual or suspected criminal act, or in considering an allegation against a law enforcement agency or officer.

**5.4 General Citizen Contact** means an informal encounter with a citizen that is not and does not become law enforcement-related or adversarial, and a recording of the event would not yield information relevant to an ongoing investigation. Examples include, but are not limited to, assisting a motorist with directions, summoning a wrecker, or receiving generalized concerns from a citizen about crime trends in his or her neighborhood.

**5.5 Adversarial** means a law enforcement encounter with a person that becomes confrontational, during which at least one person expresses anger, resentment, or hostility toward the other, or at least one person directs toward the other verbal conduct consisting of arguing, threatening, challenging, swearing, yelling, or shouting. Encounters in which a citizen demands to be recorded or initiates recording on his or her own are deemed adversarial.

**5.6 Unintentionally recorded footage** is a video recording that results from an officer's inadvertence or neglect in operating the officer's BWC, provided that no portion of the resulting recording has evidentiary value. Examples of unintentionally recorded footage include, but are not limited to, recordings made in station house locker rooms, restrooms, and recordings made while officers were engaged in conversations of a non-business, personal nature with the expectation that the conversation was not being recorded.

**5.7 Official duties** means authorized law enforcement services performed on behalf of this agency while the officer is on duty.

**5.8 Activate** means any process which causes the BWC system to transmit or store video or audio data.

**5.9 Critical Incident** is any incident that has caused or is likely to have caused serious bodily harm or death to any person to include SLAYTON Police employees.

**5.10 BWC Coordinator** means a person designated by the chief of police, who is trained in the operational use of BWC's storage and retrieval procedures, who assigns, tracks, and maintains BWC equipment, oversees needed repairs or replacement equipment through the vendor, controls user rights and access, and acts as a liaison with the vendor. Data requests for BWC footage will also be

submitted to the BWC Coordinator. The chief of police may, at his/her discretion, designate more than one BWC Coordinator.

**6.0 USE AND DOCUMENTATION:**

**6.1** Officers may use only department-issued BWCs in the performance of official duties for this agency or when otherwise performing authorized law enforcement services as an employee of this department.

**6.2** Officers who have been issued BWCs shall operate and use them consistent with this policy. Officers shall conduct a function test of their issued BWC's at the beginning of each shift to make sure the devices are operating properly. Officers noting damage or a malfunction during testing or at any other time shall promptly report the damage or malfunction to a supervisor and shall create a Call For Service (CFS) under BWC MALFUNCTION. Supervisors shall take prompt action to address malfunctions and document the steps taken in writing.

**6.3** Officers should wear their issued BWCs at the location on their body and in the manner specified in training and determined by the SLAYTON Police chief or chief's designee.

**6.4** Officers must document BWC use and non-use as follows:

**6.4.1** Whenever an officer makes a recording, the existence of the recording shall be documented in the dedicated data storage server. If the data has evidentiary value, then it shall also be documented in the CFS of the records management system.

**6.4.2** Whenever an officer fails to record an activity that is required to be recorded under this policy or captures only a part of the activity, the officer must document the circumstances and reasons for not recording in an incident report or CFS. Supervisors shall review these reports and initiate any corrective action deemed necessary.

**6.5** The department will maintain the following records and documents relating to BWC use, which are classified as public data:

**5.5.1** The total number of BWCs owned or maintained by the agency;

**6.5.2** A daily record of the total number of BWCs actually deployed and used by officers;

**6.5.3** The total amount of recorded BWC data collected and maintained; and

**6.5.4** This policy, together with the Records Retention Schedule.

## **7.0 GENERAL GUIDELINES FOR RECORDING:**

**7.1** Officers shall activate their BWCs when responding to all calls for service and during all law enforcement-related encounters and activities, including but not limited to pursuits, *Terry* stops of pedestrians, traffic stops, arrests, searches, suspect interviews and interrogations, and during any police/citizen contacts that becomes adversarial. However, officers need not activate their cameras when it would be unsafe, impossible, or impractical to do so, but such instances of not recording when otherwise required must be documented as specified in the Use and Documentation guidelines.

**7.2** Officers shall activate their BWC when dealing with people believed to be experiencing a mental health crisis or event.

**7.3** Officers have discretion to record or not record general citizen contacts.

**7.4** Officer may choose to inform people that a BWC is being operated, but are encouraged to do so if it could de-escalate the situation.

**7.5** Officers will generally not activate or may mute the BWC during conversations with undercover officers or Confidential Informants.

**7.6** Officers may mute the BWC for short discussions of officer safety tactics. The impending mute shall be articulated before it occurs.

**7.7** Once activated, the BWC should continue recording until the conclusion of the incident or encounter, or until it becomes apparent that additional recording is unlikely to capture information having evidentiary value. The officer having charge of a scene shall likewise direct the discontinuance of recording when further recording is unlikely to capture additional information having evidentiary value. If the recording is discontinued while an investigation, response, or incident is ongoing, officers shall state the reasons for ceasing the recording on camera before deactivating their BWC. If circumstances change, officers shall reactivate their cameras as required by this policy to capture information having evidentiary value.

**7.8** Officers shall not intentionally block the BWC's audio or visual recording functionality to defeat the purposes of this policy.

**7.9** Notwithstanding any other provision in this policy, officers shall not use their BWCs to record other agency personnel during non-enforcement related

activities, such as during pre- and post-shift time in locker rooms, during meal breaks, or during other private conversations, unless recording is authorized as part of an administrative or criminal investigation.

**8.0 DOWNLOADING AND LABELING DATA:**

**8.1** Each officer using a BWC is responsible for transferring or assuring the proper transfer of the data from his or her camera to the dedicated data storage server by the end of that officer's shift. This shall be done by placing the BWC into the docking station, which allows the data to be transferred from the BWC to the dedicated data storage server. However, if the officer is involved in a shooting, in-custody death, or other law enforcement activity resulting in death or great bodily harm, a supervisor or investigator shall take custody of the officer's BWC and assume responsibility for transferring the data from it.

**8.2** Officers shall label the BWC data files at the time of video capture or transfer to storage, and should consult with a supervisor if in doubt as to the appropriate labeling. This classification process will ensure that all recordings are properly saved to ensure all data is retained in a manner consistent with Minnesota Data Practices, department policy, and retention schedules. Below is a list of all classifications with definition and retention period. If any video or audio recordings are obtained in the BWC system that is related to a homicide, those recordings must be saved on a DVD and placed in the case file to be retained permanently in accordance with Minnesota Data Practices.

Category	Definition	Retention
<b>Traffic Stop — No Citation</b>	<b>Traffic stop resulting in no citation issued</b>	<b>90 Days</b>
<b>Traffic Stop — Citation</b>	<b>Traffic stop resulting in citation issued</b>	<b>1 year</b>
<b>Traffic Accident</b>	<b>Investigation involving a crash</b>	<b>7 years</b>
<b>DWI</b>	<b>Arrest for DWI related purposes</b>	<b>7 years</b>
<b>Suspicious Behavior / Vehicle</b>	<b>Police contact to ID person, suspect or related behavior</b>	<b>90 Days</b>
<b>Motorist Assist</b>	<b>Police contact to assist a motorist</b>	<b>90 Days</b>
<b>Domestic Assault</b>	<b>Investigation, scene and/or arrest for domestic assault</b>	<b>7 Years</b>
<b>Assault</b>	<b>Investigation, scene and/or arrest for assault</b>	<b>7 Years</b>
<b>Drug Charge /Seizure</b>	<b>Investigation, scene and/or arrest for narcotics</b>	<b>7 Years</b>
<b>Evading</b>	<b>Footage of vehicle refusing to stop</b>	<b>7 Years</b>
<b>Test Recording</b>	<b>System check at beginning of shift or accidental recording</b>	<b>90 Days</b>
<b>Public Nuisance</b>	<b>Ordinance violations or adversarial encounters</b>	<b>90 Days</b>
<b>Alarm</b>	<b>Response, investigation and scene of alarm CFS</b>	<b>90 Days</b>
<b>Interview</b>	<b>Interview captured on BWC</b>	<b>1 year</b>
<b>Other</b>	<b>Response to CFS that doesn't fit in any other category</b>	<b>90 Days</b>

**8.3** In addition, officers shall flag each file if it contains information about data subjects who may have rights under the MGDPA limiting disclosure of information about them. These individuals include:

**8.3.1** Victims and alleged victims of criminal sexual conduct and sex trafficking.

**8.3.2** Victims of child abuse or neglect.

**8.3.3** Vulnerable adults who are victims of maltreatment.

**8.3.4** Undercover officers.

**8.3.5** Informants.

**8.3.6** When the video is clearly offensive to common sensitivities.

**8.3.7** Victims of and witnesses to crimes, if the victim or witness has requested not to be identified publicly.

**8.3.8** Individuals who called 911, and services subscribers whose lines were used to place a call to the 911 system.

**8.3.9** Mandated reporters.

**8.3.10** Juvenile witnesses, if the nature of the event or activity justifies protecting the identity of the witness.

**8.3.11** Juveniles who are or may be delinquent or engaged in criminal acts.

**8.3.12** Individuals who make complaints about violations with respect to the use of real property.

**8.3.13** Officers and employees who are the subject of a complaint related to the events captured on video.

**8.3.14** Other individuals whose identities the officer believes may be legally protected from public disclosure.

**8.4** Labeling and flagging designations may be corrected or amended based on additional information.

## **9.0 ADMINISTERING ACCESS TO BWC DATA:**

**9.1** Data subjects. Under Minnesota law, the following are considered data subjects for purposes of administering access to BWC data:

**9.1.1** Any person or entity whose image or voice is documented in the data.

**9.1.2** The officer who collected the data.

**9.1.3** Any other officer whose voice or image is documented in the data, regardless of whether that officer is or can be identified by the recording.

**9.2 BWC data is presumptively private.** BWC recordings are classified as either “private data on individuals” as defined by Minn. Stat. § 13.02, subd. 12, or “nonpublic data” as defined by Minn. Stat. § 13.02, subd. 9 unless there is a specific law that provides differently.

As a result:

**9.2.1** BWC data pertaining to people is presumed private, as is BWC data pertaining to businesses or other entities.

**9.2.2** Some BWC data is classified as confidential (see 9.3 below).

**9.2.3** Some BWC data is classified as public (see 9.4 below).

**9.3 Confidential data.** BWC data that is collected or created as part of an active criminal investigation is classified as “confidential data on individuals” as defined by Minn. Stat. § 13.02, subd. 3, or “protected nonpublic data” as defined by Minn. Stat. § 13.02, subd. 13. This classification takes precedence over the “private” classification listed above and the “public” classifications listed below.

**9.4 Public data.** The following BWC data is public:

**9.4.1** Data documenting the discharge of a firearm by a peace officer in the course of duty, other than for training or the killing of an animal that is sick, injured, or dangerous.

**9.4.2** Data that documents the use of force by a peace officer that results in substantial bodily harm.

**9.4.3** Data that a data subject requests to be made accessible to the public, after redacting those who have not consented to the release. Data on any data subject (other than a peace officer) who has not consented to the public release must be redacted (if practicable). In addition, any data on undercover officers must be redacted.

**9.4.4** Data that documents the final disposition of a disciplinary action against a public employee. However, if another provision of the Data Practices Act classifies data as private or otherwise not public, the data retains that other classification. For instance, data that reveals protected identities under Minn. Stat. § 13.82, subd. 17 (e.g., certain victims, witnesses, and others) should not be released even if it would otherwise fit into one of the public categories listed above.

**9.5 Access to BWC data by non-employees.** Officers shall refer members of the media or public seeking access to BWC data to BWC Coordinator, who shall process the request in accordance with the MGDPA and other governing laws. In particular:

**9.5.1** An individual shall be allowed to review recorded BWC data about him or herself and other data subjects in the recording, but access shall not be granted:

**9.5.1.1** If the data was collected or created as part of an active investigation.

**9.5.1.2** To portions of the data that the agency would otherwise be prohibited by law from disclosing to the person seeking access, such as portions that would reveal identities protected by Minn. Stat. § 13.82, subd. 17.

**9.5.2** Unless the data is part of an active investigation, an individual data subject shall be provided with a copy of the recording upon request, but subject to the following guidelines on redaction:

**9.5.2.1** Data on other individuals in the recording who do not consent to the release must be redacted, if practicable.

**9.5.2.2** Data that would identify undercover officers must be redacted.

**9.5.2.3** Data on other officers who are not undercover, and who are on duty and engaged in the performance of official duties, may not be redacted.

**9.6 Access by peace officers and law enforcement employees.** No employee may have access to the department's BWC data except for legitimate law enforcement or data administration purposes:

**9.6.1** Officers shall have access to review the recordings when preparing reports, reviewing statements or going over court related documentation to help ensure accuracy and consistent accounts, including critical incidents.

**9.6.2** Agency personnel shall document their reasons for accessing stored BWC at the time of each access. Agency personnel are prohibited from accessing BWC data for non-business reasons and from sharing the data for non-law enforcement related purposes, including but not limited to uploading BWC data recorded or maintained by this agency to public and social media websites.

**9.6.3** Employees seeking access to BWC data for non-business reasons may make a request for it in the same manner as any member of the public.

**9.7 Other authorized disclosures of data.** Officers may display portions of BWC footage to witnesses as necessary for purposes of investigation as allowed by Minn. Stat. § 13.82, subd. 15, as may be amended from time to time. Officers should generally limit these displays in order to protect against the incidental disclosure of individuals whose identities are not public. Protecting against incidental disclosure could involve, for instance, showing only a portion of the video, showing only screen shots, muting the audio, or playing the audio but not displaying video. In addition,

**9.7.1** BWC data may be shared with other law enforcement agencies only for legitimate law enforcement purposes that are documented in writing at the time of the disclosure.

**9.7.2** BWC data shall be made available to prosecutors, courts, and other criminal justice entities as provided by law.

## **10.0 DATA SECURITY SAFEGUARDS:**

**10.1** The City of SLAYTON complies with the Criminal Justice Information Services (CJIS) Security and Policy. Digital data is stored within a controlled area of the Slayton Police Department.

**10.2** Personally owned devices, including but not limited to computers and mobile devices, shall not be programmed or used to access or view agency BWC data.

**10.3** Officers shall not intentionally edit, alter, or erase any BWC recording unless otherwise expressly authorized by the chief or the chief's designee.

**10.4** As required by Minn. Stat. § 13.825, subd. 9, as may be amended from time to time, this agency shall obtain an independent biennial audit of its BWC program.

## **11. AGENCY USE OF DATA**

**11.1** At least once a month, supervisors will randomly review BWC usage by each officer to ensure compliance with this policy and to identify any performance areas in which additional training or guidance is required.

**11.2** In addition, supervisors and other assigned personnel may access BWC data for the purposes of reviewing or investigating a specific incident that has given rise to a complaint or concern about officer misconduct or performance.

**11.3** Nothing in this policy limits or prohibits the use of BWC data as evidence of misconduct or as a basis for discipline.

**11.4** Officers should contact their supervisors to discuss retaining and using BWC footage for training purposes. Officer objections to preserving or using certain footage for training will be considered on a case-by-case basis. Field training officers may utilize BWC data with trainees for the purpose of providing coaching and feedback on the trainees' performance

## **12. DATA RETENTION**

**12.1** All BWC data shall be retained for a minimum period of 90 days. There are no exceptions for erroneously recorded or non-evidentiary data.

**12.2** Data documenting the discharge of a firearm by a peace officer in the course of duty, other than for training or the killing of an animal that is sick, injured, or dangerous, must be maintained for a minimum period of one year.

**12.3** Certain kinds of BWC data must be retained for six years:

**12.3.1** Data that documents the use of deadly force by a peace officer, or force of a sufficient type or degree to require a use of force report or supervisory review.

**12.3.2** Data documenting circumstances that have given rise to a formal complaint against an officer.

**12.4** Other data having evidentiary value shall be retained for the period specified in the Records Retention Schedule. When a particular recording is subject to multiple retention periods, it shall be maintained for the longest applicable period.

**12.5** All other BWC footage that is classified as nonevidentiary, becomes classified as non-evidentiary, or is not maintained for training shall be destroyed after 90 days.

**12.6** Upon written request by a BWC data subject, the agency shall retain a recording pertaining to that subject for an additional time period requested by the subject of up to 180 days. The agency will notify the requestor at the time of the request that the data will then be destroyed unless a new written request is received.

**12.7** The department shall maintain an inventory of BWC recordings having evidentiary value.